



Inspiring All to Excellence

Heathfields Infants and Wilnecote Junior Academies

Uniform and Appearance Policy

Document Control

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Version Control

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1	Autumn 2022	N Glover	New Policy

Equality Duty

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public-Sector Equality Duty requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

Uniform and Appearance

We want our pupils to wear their uniform with **pride**. It shows that we **belong** to the Heathfields Infant and Wilnecote Junior Academies community. Our uniform policy reflects our values and reinforces our school's culture of **high expectations** and **academic achievement**. All pupils are expected to dress according to the uniform policy; **smartness and high standards of appearance are expected at all times**.

All items of uniform **must** be labelled.

School branded uniform and other items can be purchased from WB Schoolwear either instore or online www.wbglobaltrading.co.uk and through SK School Uniform (online and instore – based in Tamworth) www.skschooluniforms.co.uk.

There is no requirement for specific branded items as generic, plain-coloured sweatshirts, cardigans and t-shirts are readily available in all local supermarkets.

We have a required school uniform for several **reasons**:

- Uniforms unite the school. Pupils make a commitment that when they put on their Heathfields and Wilnecote uniform they will abide by the rules of the community.
- Uniforms reduce distractions. When pupils are allowed to wear their own clothing, there is the potential to talk about or focus on fashions and styles rather than learning.
- Uniforms make us equal. Whether families have high incomes or low incomes, pupils come to school looking the same way.
- Uniforms look professional. Pupils look neat and feel ready to learn. We ask parents and carers to support all decisions by school staff regarding whether or not clothing is appropriate or inappropriate for school.

Our uniform consists of the following:

- **Royal blue sweatshirt or cardigan**
- **White shirt or blouse – these should be tucked in at all times**
- **Black or grey trousers, skirt or pinafore**
- **Sensible black shoes (no trainers)**
- **Black socks/ grey socks/white socks/grey tights**

- **Summer dresses – blue/ white checked and white socks**

Each pupil needs a set of clothing to change into for games and P.E.

Parent/carers are asked to provide a suitably sized bag for Games /PE kit. PE kits should be brought into school on a Monday and be taken home on a Friday for washing. All bags must be small enough to fit in the child's allocated locker.

PE KIT

- **A pair of royal blue or black shorts**
- **A T-shirt in house colour**
- **Black pumps**

GAMES KIT

- **A pair of royal blue or black shorts**
- **A T-shirt in house colour**
- **Plain Jogging bottoms and a jumper should be worn for winter outdoor activities**
- **Trainers**
- **SWIMMING (Currently only pupils in Y6)**

A plain one-piece swimming costume or dark swimming trunks/shorts (above knee length)

County Council regulations require every child to wear a swimming cap – these can be purchased from school office (£1 each)

Please ensure that all items of clothing and personal property are **clearly named!**

Art and craft

Please send an old shirt in to school each year for art.

Further clarification on appearance

For health and safety reasons and to ensure that jewellery and accessories are appropriate for school we have the following policy. Thank you for following the school code in relation to the criteria below:

Jewellery

- Jewellery should not be worn or brought into school. (There are exceptions for religious items)
- If children have pierced ears, one pair of discreet/small studs may be worn.
- For PE lessons in school, earrings must be removed for health and safety reasons.
- Ideally, earrings should not be worn on PE days to avoid children losing their earrings.
- If your child is unable to remove earrings by themselves, they should not come to school with them in on PE days.

- Earrings should be removed for PE; in exceptional circumstances, for example if newly pierced, children can tape their own ears for PE however this would need written permissions sent to your child's class teacher (without this, your child would be unable to participate)

Hairstyles/Accessories

- The style should be appropriate for school; hair should not obstruct pupils' vision.
- Pupils with long hair must have this tied back. This is also for health and safety reasons and prevents the spread of head lice.
- Novelty headwear should not be worn.
- Hair bands and bows should be a reasonable size.

Pupils should not wear

- Hoodies or sportswear.
- Trainers are NOT allowed to be worn at any time other than for PE and clubs.
- Make up and nail varnish should NOT be worn to school.

Non-compliance with the uniform and appearance policy

Information for parents about school uniform is available *here* on GOV.UK:

- The parents of pupils who do not wear the correct uniform will be contacted and requested to bring in a change of clothes for their child.
 - Students who wear make-up/nail varnish or excess jewellery will be required to remove these. Items of jewellery can be confiscated by the teacher to be collected by the parent later.
 - Persistent and defiant non-compliance with the policy will result in an appropriate sanction in line with the school's Behaviour Policy
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